



KATHLEEN "KAT" SIMS

EXECUTIVE DIRECTOR



LONG BIOGRAPHY

Kathleen "Kat" Sims is the executive director of the Master Builders Association of King and Snohomish Counties (MBAKS), the largest and oldest local homebuilders association in the nation. The association's first female executive director, Sims joined MBAKS for its 109-year history of building coalitions and advocating on issues central to keeping the Puget Sound region a great place to live, work, and play. Her objective is to cultivate new partnerships and co-create solutions that balance the urgent need for additional housing with protection of the environment and the Pacific Northwest way of life. Her proven collaborative and problem-solving leadership style will elevate the association's influence, strengthen strategic priorities, and drive membership growth.

Sims has dedicated her career to addressing issues at the intersection of real estate, land use, sustainability, and the environment. Beginning as an associate attorney with Foster Pepper PLLC, then as a partner with Alston Courtnage & Bassetti LLP, Sims counseled many of the Northwest's well-known developers on a diverse range of real estate issues. Her ability to build relationships, find common ground, and drive bold initiatives helped advance her career as senior director of sustainability and then vice president of government relations with Plum Creek Timber Company, which merged with the Weyerhaeuser Company in 2016. She was later promoted to vice president of environmental affairs, sustainability, and corporate responsibility at Weyerhaeuser.

Sims earned a Bachelor of Arts in Political Science at the University of Illinois at Urbana-Champaign before being awarded her Juris Doctor from Syracuse University College of Law. She also completed two executive education programs, one at Harvard Business School on aligning sustainability with business performance, and one at Emory University's Goizueta Business School on executive leadership. Sims' strengths in envisioning the future and transforming ideas into tangible solutions are primarily what drew her to the real estate industry.

SHORT BIOGRAPHY

As the executive director of Master Builders Association of King and Snohomish Counties, the largest and oldest local homebuilders association in the nation, Sims will elevate the association's influence, cultivate new partnerships, and drive toward bold solutions that address the Puget Sound region's critical housing shortage. Sims began her career in real estate law and counseled many of the Pacific Northwest's well-known developers. Her ability to foster relationships and develop creative solutions helped to advance her career as senior director of sustainability and then vice president of government relations with Plum Creek Timber Company, which merged with the Weyerhaeuser Company in 2016. She was later promoted to vice president of environmental affairs, sustainability, and corporate responsibility at Weyerhaeuser. Sims earned her degree in political science at the University of Illinois at Urbana-Champaign and later graduated from Syracuse University College of Law. Kat also completed two executive education programs, one at Harvard Business School on aligning sustainability with business performance and one at Emory University's Goizueta Business School on executive leadership.